



The Auditor General of Québec issues the conclusions of her performance audit concerning the recruitment of Syscor employees by institutions of the health and social services network – Press Release no. 7

Québec, March 22, 2017 – Today, Ms. Guylaine Leclerc makes public the Winter 2017 Volume of the *Report of the Auditor General of Québec to the National Assembly for 2016-2017*. In **Chapter 7**, she makes known the results of her audit carried out at the Centre intégré universitaire de santé et de services sociaux du Centre-Sud-de-l'Île-de-Montréal and at the McGill University Health Centre (MUHC).

Differences were noted between the salary conditions of the network and those of Syscor. Although this is legally possible, these differences raise questions about their acceptability, as Syscor's expenditures are 99% publicly funded. Generally, Syscor employees receive a higher salary than employees in the network.

The Secrétariat du Conseil du trésor does not have an overall picture that it can use to determine whether such a situation exists elsewhere in the government administration.

For the 15 files examined, Syscor employees hired by the MUHC received a higher salary than they would have obtained if the network's recruitment rules had prevailed. The difference associated with these 15 files is estimated at \$349,000 (salaries and pension plan) for the 2015-2016 fiscal year. This raises questions about the acceptability and fairness of the process used by the MUHC.

The Highlights are available at www.vgq.qc.ca. The full report and a video summarizing the audit are available only in French.

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Source: Lucie Roy, Director of Communications
Auditor General of Québec
Tel.: 418 691-5915